

CONSOLIDATED FINANCIAL STATEMENTS
DECEMBER 31, 2022
(with Summarized Totals for 2021)

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INDEPENDENT AUDITORS' REPORT

To the Board of Directors of TreePeople, Inc.

Report on Audit of the Consolidated Financial Statements

Opinion

We have audited the accompanying consolidated financial statements of TreePeople, Inc. (the Organization) (a nonprofit organization), which comprise the consolidated statement of financial position as of December 31, 2022, and the related consolidated statements of activities, functional expenses, and cash flows for the year then ended, and the related notes to the consolidated financial statements.

In our opinion, the consolidated financial statements referred to above present fairly, in all material respects, the financial position of the Organization as of December 31, 2022, and the changes in its net assets and its cash flows for the year then ended in accordance with accounting principles generally accepted in the United States of America.

Basis for Opinion

We conducted our audit in accordance with auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in *Government Auditing Standards*, issued by the Comptroller General of the United States. Our responsibilities under those standards are further described in the Auditors' Responsibilities for the Audit of the Consolidated Financial Statements section of our report. We are required to be independent of the Organization and to meet our other ethical responsibilities in accordance with the relevant ethical requirements relating to our audit. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Responsibilities of Management for the Consolidated Financial Statements

Management is responsible for the preparation and fair presentation of the consolidated financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of consolidated financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the consolidated financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the Organization's ability to continue as a going concern within one year after the date that the consolidated financial statements are available to be issued.

Auditors' Responsibilities for the Audit of the Consolidated Financial Statements

Our objectives are to obtain reasonable assurance about whether the consolidated financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditors' report that includes our opinion. Reasonable assurance is a high level of assurance, but is not absolute assurance and, therefore, is not a guarantee that an audit conducted in accordance with generally accepted auditing standards and *Government Auditing Standards* will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements, including omissions, are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the consolidated financial statements.

In performing an audit in accordance with generally accepted auditing standards and *Government Auditing Standards*, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the consolidated financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the consolidated financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Organization's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the consolidated financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about the Organization's ability to continue as a going concern for a reasonable period of time.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

Supplementary Information

Our audit was conducted for the purpose of forming an opinion on the consolidated financial statements as a whole. The accompanying supplementary consolidating statements and schedule of expenditures of federal awards, as required by Title 2 U.S. *Code of Federal Regulations Part 200, Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards*, are presented for purposes of additional analysis and are not a required part of the consolidated financial statements. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the consolidated financial statements. The information has been subjected to the auditing procedures applied in the audit of the consolidated financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the consolidated financial statements or to the consolidated financial statements themselves, and other additional procedures in accordance with auditing standards generally accepted in the United States of America. In our opinion, the consolidating statements and schedule of expenditures of federal awards are fairly stated, in all material respects, in relation to the consolidated financial statements as a whole.

Other Reporting Required by Government Auditing Standards

In accordance with *Government Auditing Standards*, we have also issued our report dated October 20, 2023, on our consideration of the Organization's internal control over financial reporting and on our tests of its compliance with certain provisions of laws, regulations, contracts, and grant agreements and other matters. The purpose of that report is to describe the scope of our testing of internal control over financial reporting and compliance and the results of that testing, and not to provide an opinion on the effectiveness of the Organization's internal control over financial reporting or on compliance. That report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering the Organization's internal control over financial reporting and compliance.

Report on Summarized Comparative Information

We have previously audited the Organization's 2021 consolidated financial statements, and we expressed an unmodified audit opinion on those audited consolidated financial statements in our report dated September 28, 2021. In our opinion, the summarized comparative information presented herein as of and for the year ended December 31, 2021, is consistent, in all material respects, with the audited consolidated financial statements from which it has been derived.

Long Beach, California

Vindes, Inc.

October 20, 2023

CONSOLIDATED STATEMENT OF FINANCIAL POSITION DECEMBER 31, 2022 (WITH COMPARATIVE TOTALS FOR 2021)

ASSETS

	December 31,			31,
		2022		2021
ASSETS		_		
Cash and cash equivalents	\$	6,363,353	\$	6,875,954
Investments		5,450,451		5,790,078
Accounts and other receivables, net		5,993,490		5,794,445
Prepaid expenses and other assets		401,123		319,819
Property held for sale		3,810,080		3,810,080
Property and equipment, net		3,054,308		3,148,388
Property held for conservation		39,064		39,064
Operating lease right-of-use assets		26,380	_	
TOTAL ASSETS	\$	25,138,249	\$	25,777,828
LIABILITIES AND NET ASSET	ΓS			
LIABILITIES				
Accounts payable	\$	1,449,087	\$	812,953
Accrued liabilities		858,754		875,983
Deferred revenue		375,738		386,737
Notes payable		889,817		2,817,697
Insurance proceeds liability		282,590		308,917
Deferred compensation		309,183		524,812
Operating lease liabilities	_	26,380		
		4,191,549		5,727,099
COMMITMENTS AND CONTINGENCIES (Note 13)				
NET ASSETS				
Without donor restrictions	_	14,561,358		14,430,747
With donor restrictions				
Restricted for time and purpose		3,285,746		2,820,386
Restricted in perpetuity		3,099,596		2,799,596
		6,385,342	_	5,619,982
Total net assets		20,946,700		20,050,729
TOTAL LIABILITIES AND NET ASSETS	\$	25,138,249	\$	25,777,828

The accompanying notes are an integral part of these consolidated financial statements.

CONSOLIDATED STATEMENT OF ACTIVITIES FOR THE YEAR ENDED DECEMBER 31, 2022 (WITH COMPARATIVE TOTALS FOR 2021)

	Without			
	Donor	With Donor	To	otal
	Restrictions	Restrictions	Restrictions 2022	
REVENUE, SUPPORT, AND OTHER INCOME				
Contributions - individuals	\$ 1,522,386	\$ 471,065	\$ 1,993,451	\$ 2,162,548
Contributions - foundations and corporations	1,041,953	1,975,726	3,017,679	4,257,431
Government contributions and grants	7,580,573	500,000	8,080,573	6,362,095
Special event, net of expenses of \$68,602 for 2022	231,786	-	231,786	-
Bequests	250,795	-	250,795	619,675
Program revenue	93,635	-	93,635	216,269
Mitigation fees	33,652	-	33,652	142,703
Investment return, net	(621,159)	-	(621,159)	297,418
Other income (Note 13)	2,283,627	5,375	2,289,002	9,997
PPP loan forgiveness	-	-	-	77,380
Net assets released from restriction	2,186,806	(2,186,806)		
Total Revenue, Support, and Other Income	14,604,054	765,360	15,369,414	14,145,516
EXPENSES				
Program services	11,204,139	-	11,204,139	6,526,776
Management and general	1,888,365	-	1,888,365	1,386,305
Fundraising	1,380,939		1,380,939	1,030,081
Total Expenses	14,473,443		14,473,443	8,943,162
CHANGE IN NET ASSETS	130,611	765,360	895,971	5,202,354
NET ASSETS, BEGINNING OF YEAR	14,430,747	5,619,982	20,050,729	14,848,375
NET ASSETS, END OF YEAR	\$ 14,561,358	\$ 6,385,342	\$ 20,946,700	\$ 20,050,729

CONSOLIDATED STATEMENT OF FUNCTIONAL EXPENSES FOR THE YEAR ENDED DECEMBER 31, 2022 (WITH COMPARATIVE TOTALS FOR 2021)

	Program	Management		To	tal
	Services	and General	Fundraising	2022	2021
PERSONNEL EXPENSES					
Salaries	\$ 4,590,856	\$ 1,230,791	\$ 649,160	\$ 6,470,807	\$ 4,374,734
Employee benefits	481,836	74,758	29,761	586,355	498,555
Payroll taxes	212,221	118,480	53,720	384,421	325,583
Total personnel expenses	5,284,913	1,424,029	732,641	7,441,583	5,198,872
OPERATIONAL EXPENSES					
Bad debt	-	-	-	-	19,302
Depreciation	390,107	76,232	58,018	524,357	442,017
Direct mail expenses	-	-	190,228	190,228	198,592
Equipment and vehicles	181,823	21,579	10,393	213,795	146,023
Insurance	108,530	31,672	14,713	154,915	129,308
Interest and account fees	9,071	75,816	38,777	123,664	111,640
Marketing and communications	4,546	1,753	18,614	24,913	34,218
Miscellaneous	11,026	6,669	34,409	52,104	16,522
Occupancy	142,013	343	3,985	146,341	139,049
Operations	113,772	73,673	16,298	203,743	192,807
Planting related	418,398	3,565	815	422,778	96,508
Professional services	4,390,098	141,125	172,730	4,703,953	1,931,202
Program expenses	2,910	380	4,108	7,398	63,773
Staff development	4,933	896	64,122	69,951	17,034
Travel	40,455	11,569	7,303	59,327	72,570
Utilities and security	101,544	19,064	13,785	134,393	133,725
Total operational expenses	5,919,226	464,336	648,298	7,031,860	3,744,290
TOTAL 2022 FUNCTIONAL EXPENSES	<u>\$ 11,204,139</u>	\$ 1,888,365	\$ 1,380,939	\$ 14,473,443	
PERCENTAGE OF EXPENSES	77 %	13%	10%	100 %	
TOTAL 2021 FUNCTIONAL EXPENSES	\$ 6,650,016	\$ 1,252,344	\$ 995,286		\$ 8,943,162
PERCENTAGE OF EXPENSES	74%	14%	12%		100%

CONSOLIDATED STATEMENT OF CASH FLOWS FOR THE YEAR ENDED DECEMBER 31, 2022 (WITH COMPARATIVE TOTALS FOR 2021)

	For the Year Ended December 31,			
		2022		2021
CASH FLOWS FROM OPERATING ACTIVITIES				
Change in net assets	\$	895,971	\$	5,202,354
Adjustments to reconcile change in net assets to				
net cash provided by operating activities:				
Depreciation and amortization		524,357		442,017
Net realized and unrealized gains on investments		800,497		(290,100)
Contributions restricted for investment in perpetuity		(300,000)		(340,000)
Contributed value of land for investment		-		(490,000)
Change in operating assets and liabilities:				
Accounts receivable		(199,045)		(3,045,902)
Prepaid expenses and other assets		(81,304)		(79,235)
Accounts payable		636,134		220,680
Accrued liabilities		(17,229)		105,786
Insurance proceeds liability		(26,327)		(96,199)
Deferred revenue		(10,999)		(32,500)
Deferred compensation		(215,629)		(23,694)
Net Cash Provided By Operating Activities		2,006,426		1,573,207
CASH FLOWS FROM INVESTING ACTIVITIES				
Purchase of property and equipment		(430,277)		(143,194)
Reinvested interest and dividends		(225,545)		(108,083)
Purchase of investments		(596,653)		(6,163,095)
Proceeds on sale of investments		361,328		3,452,054
Net Cash Used In Investing Activities		(891,147)		(2,962,318)
CASH FLOWS FROM FINANCING ACTIVITIES				
Payments on notes payable		(1,927,880)		(187,398)
Contributions restricted for investment in perpetuity		300,000		340,000
Net Cash Provided By (Used In) Financing Activities		(1,627,880)		152,602
NET CHANGE IN CASH AND CASH EQUIVALENTS		(512,601)		(1,236,509)
CASH AND CASH EQUIVALENTS AT BEGINNING OF YEAR		6,875,954		8,112,463
CASH AND CASH EQUIVALENTS AT END OF YEAR	<u>\$</u>	6,363,353	\$	6,875,954
SUPPLEMENTAL DISCLOSURE OF CASH FLOW INFORMATION				
Cash paid during the year for:	*	440 45-		= د د دم
Interest	<u>\$</u>	119,469	\$	51,647

The accompanying notes are an integral part of these consolidated financial statements.

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS DECEMBER 31, 2022 (WITH COMPARATIVE TOTALS FOR 2021)

NOTE 1 – Description of Organization

TreePeople, Inc. (TreePeople) is a California not-for-profit organization and has become the largest environmental movement headquartered in Los Angeles. Its mission is to inspire, engage, and support people to take personal responsibility for the urban environment, making it safe, healthy, fun, sustainable, and resilient and to share our process as a model for the world. TreePeople has inspired millions of people to come together to plant and care for trees, restore fire-scarred forests, harvest the rain, and renew depleted landscapes. TreePeople unites with communities to grow greener, shadier, and more climate-resilient and water-secure communities through greening efforts in the national forest, local mountains and at homes, schools, parks, and public streets throughout many diverse neighborhoods. TreePeople engages with tens of thousands of volunteer leaders using its flagship *Community Forester* model, as well as with public agencies and the private sector, to promote climate and environmental literacy and innovative nature-based solutions for healthy, equitable, resilient, and economically thriving communities.

Incorporated in August 1973, TreePeople has inspired communities throughout the world to come together to plant and care for countless numbers of trees and native plants, from the national forests to the mountains to the most over-paved urban streets. With the support of millions of volunteers, community members, teachers, students, philanthropists, the press, public agencies and the private sector, TreePeople has grown from the dreams and efforts of a small group of teenagers led by TreePeople founder Andy Lipkis who planted smog-tolerant seedlings in the San Bernardino Mountains while at camp into the largest movement of people planting and caring for trees and transforming their local landscapes through nature-based solutions.

Today, TreePeople has tens of thousands of supporters, a staff of over 70 professional foresters, educators, community organizers, researchers, and program and policy facilitators, a dedicated Board of Directors, and more than 10,000 volunteers. TreePeople touches diverse neighborhoods throughout the region and people throughout the world. TreePeople pioneers sustainable practices around forestry, environmental education, local water, healthy soil, and climate resilience that influence cities throughout the United States and the world.

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS DECEMBER 31, 2022 (WITH COMPARATIVE TOTALS FOR 2021)

NOTE 1 – Description of Organization (Continued)

Creating Climate-Resilient and Water-Secure Communities

In response to mounting environmental, economic, and public health threats from a changing climate and diminishing natural resources, TreePeople has dramatically expanded its scale of impact and its focus on equity and environmental justice.

TreePeople is engaged in a global effort to mobilize people to grow climate-resilient urban communities with healthy tree canopy by pursuing three major goals:

- 1. Training, supporting and organizing neighborhoods to increase tree canopy cover to protect people against air pollution, wildfires, flooding, droughts, and extreme heat and severe weather, while improving public health, equity, and livability.
- 2. Advocating for nature-based solutions, stormwater capture, and an affordable, clean, and reliable locally sourced water supply to provide security against droughts, pollution, flooding, and other threats.
- 3. Promoting healthy urban soil policies to lower urban temperatures and absorb carbon dioxide.

To achieve these goals, TreePeople is working at both the community and public policy levels to promote systemic changes and holistic, nature-inspired solutions that transform urban landscapes to function like a natural forest. TreePeople is pioneering a new paradigm of urban environmental management and environmental justice that is crucial for the 21st century.

Award-Winning Programs

TreePeople's Environmental Education Programs provide virtual and in-person hands-on, science-based environmental curricula and school greening opportunities to kindergarten through twelfth-grade students each year, providing direct and indirect benefit to nearly 350,000 local students and teachers. In addition to increasing science education in schools and greening schools, these programs are designed to inspire and empower future generations to take action for the environment. In addition, TreePeople's virtual and in-person community education programs train thousands of people to plant and care for trees, transform their landscapes to be sustainable, and harvest rainwater.

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS DECEMBER 31, 2022 (WITH COMPARATIVE TOTALS FOR 2021)

NOTE 1 – Description of Organization (Continued)

Award-Winning Programs (Continued)

TreePeople's Forestry and Urban Greening Programs inspire thousands of volunteers to plant and care for trees, distribute fruit trees to low-income residents, and restore damaged natural ecosystems in parks, mountains, neighborhoods, and school yards. Special focus is given to addressing equity and environmental justice in areas with low tree canopy. TreePeople's pioneering *Community Forestry* model gives people the extraordinary ability to improve their environment by incorporating nature and "forest-mimicking" technologies into their urban landscape. In 2003, the United Nations World Forestry Organization recognized TreePeople's forestry work as a global model for other large cities.

TreePeople's Policy and Research Programs work with all levels of government to conduct cutting-edge scientific research and create progressive laws, policies, and incentives to support 21st century "green" infrastructure, using nature and nature-based technologies to make communities resilient and sustainable. Over the past 20 years, TreePeople has played a leading role in demonstrating that it is technologically, socially, and environmentally feasible to use multi-benefit green infrastructure to create a local water supply source and transform neighborhoods to be healthy and resilient. Faced with historic droughts, wildfires, flooding, and a changing climate, TreePeople's thought leadership and innovations are needed more than ever. Policy successes include an innovative Multi-Agency Collaborative recognized by the U.S. Environmental Protection Agency, a 2014 leadership delegation to learn the lessons from Australia's 12-year Millennium Drought, the development of the Los Angeles Department of Water and Power's first-ever Stormwater Capture Master Plan, the completion of the first-ever Los Angeles County LIDAR tree canopy assessment, and the launch of its forward-thinking *Healthy Urban Soils* research to develop policies, incentives, and support for "brown" infrastructure.

TreePeople Center for Community Forestry is a renowned campus resource to accomplish the mission of educating, inspiring, and supporting people to make a difference for nature and our environment. In partnership with the City of Los Angeles (the City), TreePeople is caretaker to the 45-acre Coldwater Canyon Park. Located in the heart of Los Angeles, on the ridgeline between Los Angeles and the San Fernando Valley, this magnificent Santa Monica Mountains setting and wildlife corridor attracts more than 200,000 visitors each year, including school children, hikers, community volunteers, and policy-makers.

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS DECEMBER 31, 2022 (WITH COMPARATIVE TOTALS FOR 2021)

NOTE 1 – Description of Organization (Continued)

Award-Winning Programs (Continued)

The Center for Community Forestry's campus of sustainably designed buildings includes a Conference Center, which achieved the U.S. Green Building Council's LEED (Leadership in Energy and Environmental Design) highest rating of Platinum. These structures, as well as the parking grove, collect rainwater, which is then stored in a 216,000-gallon cistern, underground, for use in irrigating the gardens and trees.

An interpretive program provides visitors with innovative and inspiring displays, and an ongoing series of events and programs brings local and national leaders together to find solutions to the looming climate, water, and energy crises facing Los Angeles and many other urban centers in the coming years.

TreePeople Land Trust

TreePeople Land Trust dba Mountain Restoration Trust (the Trust) became the wholly owned subsidiary of TreePeople beginning November 1, 2019. The Trust is a non-profit accredited land trust dedicated to preserving natural land in the Santa Monica Mountains through restoration, education, and land acquisition. Founded in 1981, The Trust collaborates with members of the public and government agencies in an ongoing effort to maintain a cooperative relationship between urbanization and native land.

During 2020, the Trust filed a Fictitious Business Name Statement with the County of Los Angeles to allow the Trust to "do business as" TreePeople Land Trust.

The Trust achieves its goal of preserving the Santa Monica Mountains' natural resources by implementing three distinct programs: Acquisitions, Restoration, and Education.

Acquisitions: The Trust owns 1,429.12 acres in fee title, 1,364.78 acres in conservation easements, and 5.28 acres of trail easements. There are 12 acres of leased land and building at Headwaters Corner. The Trust acquires land to protect the significant ecological areas of Cold Creek, La Sierra, and other strategic habitats.

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS DECEMBER 31, 2022 (WITH COMPARATIVE TOTALS FOR 2021)

NOTE 1 – Description of Organization (Continued)

TreePeople Land Trust (Continued)

Restoration: The Santa Monica Mountains contain renowned ecosystems for biodiversity, and are, in fact, recognized as a global "biodiversity hotspot." Mediterranean climates, found here and on only 2.25% of the world's surface, support nearly 50,000 plant species. It also supports a significant amount of humans, human developments, and invasive species due to its short, wet winters and long, dry summers. The Trust has a staff of field specialists and technicians working five days a week at various restoration sites across the Santa Monica Mountains to remove invasive plants and aquatic species, provide native plantings, and restore critical habitats, including oak woodlands, riparian streams, chaparral, and sage-scrub hillsides across the approximately 3,000 acres owned or managed by the Trust. The Trust also continues to work with state and national park units on collaborative projects, as well as jurisdictional agencies on mitigation for unavoidable impacts.

Education: The environmental education program focuses on students from the San Fernando Valley and Los Angeles Basin, encouraging young students to explore the local wildlands adjacent to their urban areas.

NOTE 2 – Summary of Significant Accounting Policies

Basis of Presentation

The accompanying consolidated financial statements have been prepared on the accrual basis of accounting.

Principles of Consolidation

These consolidated financial statements include the accounts of TreePeople and the Trust (collectively, the Organization). Intercompany transactions are eliminated in consolidation.

Comparative Totals

The consolidated financial statements include certain prior-year summarized financial information in total but not by net asset class. Such information does not include sufficient detail to constitute a presentation in conformity with generally accepted accounting principles (U.S. GAAP). Accordingly, such financial information should be read in conjunction with the Trust's consolidated financial statements for the year ended December 31, 2021 from which the summarized financial information was derived.

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS DECEMBER 31, 2022 (WITH COMPARATIVE TOTALS FOR 2021)

NOTE 2 – Summary of Significant Accounting Policies (Continued)

Classes of Net Assets

To ensure observance of certain constraints and restrictions placed on the use of resources, the accounts of the Organization are maintained in accordance with the principles of net assets accounting. This is the procedure by which resources for various purposes are classified for accounting and reporting purposes into net asset classes that are in accordance with specified activities or objectives. Accordingly, all financial transactions have been recorded and reported by net asset class as follows:

Without Donor Restrictions - These generally result from revenue generated by receiving contributions without donor restrictions, providing services, and receiving income from investments, less expenses incurred in providing program related services, raising contributions, and performing administrative functions.

With Donor Restrictions – The Organization reports gifts of cash and other assets as donor-restricted support if they are received with donor stipulations that limit the use of the donated assets. When a donor restriction expires, that is, when a stipulated time restriction ends or the purpose of the restriction is accomplished, donor-restricted net assets are reclassified to net assets without donor restrictions and reported in the consolidated statement of activities as net assets released from purpose or time restrictions. Other donor stipulations are perpetual in nature, where the donor stipulates that the corpus be maintained intact in perpetuity but permits the Organization to expend all of the income (or other economic benefits) derived from the donated assets.

Cash and Cash Equivalents

For purposes of the consolidated statement of cash flows, the Organization considers all highly liquid investments with maturities of three months or less when purchased to be cash equivalents. The Organization places its cash and cash equivalents with high-credit, quality financial institutions. At times, such investments may be in excess of the FDIC insurance limits. The Organization has not incurred losses related to these investments and believes it is not exposed to any significant credit risk on cash.

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS DECEMBER 31, 2022 (WITH COMPARATIVE TOTALS FOR 2021)

NOTE 2 – Summary of Significant Accounting Policies (Continued)

Investments

Investments in marketable securities with readily determinable fair values and all investments in debt securities and money market funds are reported at fair value. Interest and dividend income and gains and losses on investments are reported in the consolidated statement of activities as increases or decreases in net assets without donor restrictions unless their use is restricted by donor stipulations or by law.

Accounts and Other Receivables

The carrying value of receivables, net of the allowance for doubtful accounts, represents their estimated net realizable value. The allowance for doubtful accounts is estimated based on historical collection trends, collection efforts, type of customer, the age of outstanding receivables and existing economic conditions. The allowance for doubtful accounts was \$58,096 for the year ended December 31, 2022.

Property and Equipment

Property and equipment is recorded at cost if purchased or at fair value at the date of donation if donated. Depreciation is computed on the straight-line basis over the estimated useful lives of the related assets. Amortization of leasehold improvements is over the term of the lease agreement. Maintenance and repair costs are charged to expense as incurred. Property and equipment is capitalized if the cost of an asset is greater than or equal to five thousand dollars and the useful life is greater than one year.

The estimated useful lives of property and equipment are as follows:

Buildings Lesser of life of asset or term of lease
Furniture and Equipment 7 years
Computer Equipment and Software 3-5 years
Leasehold Improvements Term of lease
Transportation Equipment 5 years

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS DECEMBER 31, 2022 (WITH COMPARATIVE TOTALS FOR 2021)

NOTE 2 – Summary of Significant Accounting Policies (Continued)

Property Held for Conservation

Property held for conservation purposes includes purchased or donated properties to be sold or transferred to governmental agencies or other individuals and organizations for conservation purposes or maintained as a nature preserve in perpetuity. Land and conservation easements are treated as commitments and are recorded in property held for conservation purposes at a minimal value of \$1,000 for each parcel of land and \$1 for each easement, due to deed restrictions, which affect potential sales and the principal market value.

Long-Lived Assets

The Organization reviews long-lived assets for impairment whenever events or changes in circumstances indicate that the book value of the assets may not be recoverable. An impairment loss is recognized when the sum of the undiscounted future cash flows is less than the carrying amount of the asset, in which case a write-down is recorded to reduce the related asset to its estimated fair value. No impairment losses were recognized during the year ended December 31, 2022.

Deferred Revenue

Fees for services that are paid for in advance are deferred and recognized as revenue in the period when the services are rendered.

Bequests

The Organization records all legacies and bequests as revenue when donors' wills have been declared valid by the probate court and the amount is determinable.

Revenue Recognition

Contributions, including unconditional promises to give, are recorded as made. All contributions are available for unrestricted use unless specifically restricted by the donor. Conditional promises to give, that is, those with a measurable performance or other barrier, and a right of return, are not recognized until the conditions on which they depend are substantially met.

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS DECEMBER 31, 2022 (WITH COMPARATIVE TOTALS FOR 2021)

NOTE 2 – Summary of Significant Accounting Policies (Continued)

Revenue Recognition (Continued)

Revenue from certain federal, state, and county grants are conditioned upon certain performance requirements, which can include the incurrence of allowable qualifying expenses. Amounts received are recognized as revenue when the Trust has incurred expenditures in compliance with specific contract or grant provisions and any other conditions are met. Any difference between expenses incurred and the total funds received (not to exceed the grant maximum) is recorded as a receivable or an advance, whichever is applicable.

The Organization is party to conditional grants with grant terms through June 2027 and additional funding of approximately \$18,255,910 that has not been recognized at December 31, 2022 because qualifying expenditures have not yet been incurred.

Mitigation fee revenue is in accordance with the California Environmental Quality Act in coordination with government agencies, such as the California Department of Fish and Wildlife and the United States Department of Fish and Wildlife, which requires that the potential impacts from development on species, habitat and farmland be considered. A project proponent may pay an in-lieu fee to a lead agency or other designated agency to be used to acquire the required mitigation land or conservation easement. As an approved mitigation agency, the Trust receives mitigation fee revenue from project proponents. These funds may contain certain conditions or restrictions for use of the funding.

Contributed Goods and Services

Contributions of donated noncash assets are recorded at fair value in the period received. Contributions of donated services are recognized if the services received (a) create or enhance long-lived assets, or (b) require specialized skills, are provided by individuals possessing those skills, and would typically need to be purchased if not provided by donation.

A substantial number of volunteers have donated significant amounts of their time to the Organization. The services that these individuals rendered, however, do not meet the above criteria and, as such, are not recognized as revenue.

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS DECEMBER 31, 2022 (WITH COMPARATIVE TOTALS FOR 2021)

NOTE 2 – Summary of Significant Accounting Policies (Continued)

Concentration of Credit Risks

The accounts receivable balance outstanding at December 31, 2022 consists of government contract receivables due from county, state, and federal granting agencies. Concentration of credit risks with respect to trade receivables are limited, as the majority of the Organization receivables consist of earned fees from contract programs granted by governmental agencies.

The Organization holds investments in the form of money market funds, corporate bonds, mutual funds, and common stocks of publicly held companies. Market values of such investments and credit ratings of bond issuers are routinely reviewed by the Finance Committee of the Board of Directors.

Income Taxes

The Organization is exempt from federal income taxes under Section 501(c)(3) of the Internal Revenue Code (the "Code") as a charitable organization whereby only unrelated business income, as defined by Section 512(a)(1) of the Code, is subject to federal income tax. The Organization currently has no unrelated business income. Accordingly, no provision for income taxes has been recorded. The Organization is also exempt under California Revenue and Taxation Code Section 23701(d).

The Organization is subject to potential income tax audits on open tax years by any taxing jurisdiction in which it operates. The statute of limitations for federal and California purposes is generally three and four years, respectively.

Functional Allocation of Expenses

The costs of providing the Organization programs and other activities have been presented in the consolidated statement of functional expenses. During the year, such costs are accumulated into separate groupings as either direct or indirect. Indirect or shared costs are allocated among program and support services by a method that best measures the relative degree of benefit. The Organization uses full-time equivalents to allocate indirect costs.

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS DECEMBER 31, 2022 (WITH COMPARATIVE TOTALS FOR 2021)

NOTE 2 – Summary of Significant Accounting Policies (Continued)

Use of Estimates

In preparing the consolidated financial statements in conformity with U.S. GAAP, management is required to make estimates and assumptions that affect the reported amounts of assets and liabilities, the disclosure of contingent assets and liabilities at the date of the consolidated financial statements, and revenue and expenses during the reporting period. Actual results could differ from those estimates.

Fair Value Measurements

Fair value is defined as the exchange price that would be received for an asset or paid to transfer a liability (an exit price) in the principal or most advantageous market for the asset or liability in an orderly transaction between market participants at the measurement date. Assets and liabilities are measured at fair value using a three-level fair value hierarchy that ranks the quality and reliability of the information used to measure fair value. The three levels of inputs used to measure fair value are as follows:

- Level 1 Quoted prices are available in active markets for identical assets or liabilities as of the report date.
- Level 2 Pricing inputs are other than quoted prices in active markets included in level 1, which are either directly or indirectly observable as of the reporting date.
- Level 3 Pricing inputs include significant inputs that are generally unobservable from objective sources. These inputs may be used with internally developed methodologies that result in management's best estimate of fair value.

An asset's or liability's level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. All assets and liabilities for which the fair value measurement is based on significant unobservable inputs or instruments which trade infrequently and, therefore, have little or no price transparency are classified as level 3.

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS DECEMBER 31, 2022 (WITH COMPARATIVE TOTALS FOR 2021)

NOTE 2 – Summary of Significant Accounting Policies (Continued)

Recently Adopted Accounting Pronouncements

Effective January 1, 2022, the Trust adopted Accounting Standards Update (ASU) 2020-07, Not-for-Profit Entities (Topic 958): Presentation and Disclosures by Not-for-Profit Entities for Contributed Nonfinancial Assets, which requires a not-for-profit to present contributed nonfinancial assets as a separate line item in the consolidated statement of activities, apart from contributions of cash or other financial assets. Additionally, the standard requires a not-for-profit to disclose a disaggregation of the amount of contributed nonfinancial assets by category that depicts the type of nonfinancial assets and additional information related to the monetization, utilization, and valuation of the contributed nonfinancial assets. The Trust included any necessary presentation changes and disclosures herein.

Beginning January 1, 2022, the Organization adopted Accounting Standards Update (ASU) 2016-02 *Leases* (Topic 842) (ASU 2016-02), which modifies lease accounting for lessees to increase transparency and comparability by requiring the Organization to recognize a lease liability and a related right-of-use asset for all leases (with the exception of short-term leases) at the commencement date of the lease and to disclose key information about leasing arrangements.

The Organization determines if an arrangement contains a lease at inception based on whether the Organization has the right to control the asset during the contract period and other facts and circumstances. The Organization elected the package of practical expedients permitted under the transition guidance within the new standard, which, among other things, allowed it to carry forward the historical lease classification.

The Organization's policy for determining its lease discount rate used in measuring lease liabilities is to use the rate implicit in the lease whenever that rate is readily determinable. If the rate implicit in the lease is not readily determinable, then the Organization has elected to use the risk-free discount rate, as permitted by U.S. GAAP, determined using a period comparable with that of the lease term.

The Organization has elected a policy to account for short-term leases, defined as any lease with a term of less than 12 months, by recognizing all components of the lease payment in the consolidated statement of activities in the period in which the obligation for the payments is incurred.

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS DECEMBER 31, 2022 (WITH COMPARATIVE TOTALS FOR 2021)

NOTE 2 – Summary of Significant Accounting Policies (Continued)

Recently Adopted Accounting Pronouncements (Continued)

The Organization adopted ASU 2016-02 utilizing the modified-retrospective transition method through a cumulative-effect adjustment. The adoption of ASU 2016-02 resulted in the recognition of an operating right-of-use asset and operating lease liability of \$39,366, as of January 1, 2022. Results for periods beginning prior to January 1, 2022, continue to be reported in accordance with the Organization's historical accounting treatment. The adoption of ASU 2016-02 did not have a material impact on the Organization's operations or cash flows.

Subsequent Events

The Organization has evaluated subsequent events from the consolidated statement of financial position date through October 20, 2023, the date the consolidated financial statements were available to be issued for the year ended December 31, 2022.

NOTE 3 – Liquidity and Availability

Financial assets available for general expenditure, that is, without donor or other restrictions limiting their use, within one year of the consolidated statement of financial position date, comprise the following:

	December 31, 2022	December 31, 2021
Cash and cash equivalents	\$ 6,363,353	\$ 6,875,954
Investments	5,450,451	5,790,078
Accounts and other receivables	5,993,490	5,794,445
	17,807,294	18,460,477
Funds held for deferred compensation with		
contractual restrictions	(309,183)	(524,812)
Funds held for insurance proceeds	(282,590)	(308,917)
Donor-imposed restrictions:		
Funds subject to purpose or time restrictions	(3,285,746)	(2,820,386)
Funds restricted in perpetuity	(3,099,596)	(2,799,596)
	\$10,830,179	<u>\$12,006,766</u>

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS DECEMBER 31, 2022 (WITH COMPARATIVE TOTALS FOR 2021)

NOTE 3 – Liquidity and Availability (Continued)

The Organization maintains a policy of structuring its financial assets to be available as its general expenditures, liabilities, and other obligations come due.

NOTE 4 – Investments

Investments measured at fair value consists of the following:

	I	evel 1	Lev	rel 2	Lev	el 3		Total
December 31, 2022:								
Mutual funds	\$	66,563	\$	-	\$	-	\$	66,563
Real estate		40,149		-		-		40,149
Marketable equity								
securities	1	,658,564		-		_		1,658,564
Debt securities	3	,685,175						3,685,175
	<u>\$ 5</u>	<u>5,450,451</u>	\$		\$		<u>\$:</u>	5,450,451
	<u></u> I	evel 1	Lev	rel 2	Lev	el 3		Total
December 31, 2021:								
Mutual funds	\$	123,079	\$	-	\$	-	\$	123,079
Marketable equity								
securities	2	,904,125		-		_	2	2,904,125
Debt securities	2	2,762,874						2,762,874
	\$ 5	5,790,078	\$		\$		<u>\$:</u>	5,790,078

Net investment return consists of:

	For the Year Ended December 31,			
	2022	2021		
Interest and dividend income from investments Realized and unrealized gains (losses) Fees	\$ 190,108 (800,497) (10,770)	\$ 107,072 201,355 (11,009)		
	<u>\$ (621,159)</u>	<u>\$ 297,418</u>		

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS DECEMBER 31, 2022 (WITH COMPARATIVE TOTALS FOR 2021)

NOTE 5 – Property Held for Sale

Property held for sale at December 31, 2022 and 2021 consists of the following:

	Acres	<u>Value</u>
Land - Los Angeles County, CA	217.77	\$ 3,810,080

The property is recorded at cost if purchased, or at fair value at the date of donation if donated. This property can be sold and the proceeds used towards the programs or they can be contributed to other organizations.

During 2021, the Trust received a reimbursement-basis grant for the purchase of property under the Federal Recreational Trails Program. The property had an appraised value of \$2,350,000. The acquisition was funded with a note payable of \$1,860,000 and recognized noncash contribution from the previous owner of \$490,000. The grant funds were received in 2022 and used to repay the note payable. (See Note 11.)

NOTE 6 – Property and Equipment

Property and equipment at December 31, 2022 and 2021 consists of the following:

	2022	2021
Conference center	\$ 5,396,286	\$ 5,396,286
Environmental Learning Center	3,182,470	3,182,470
Furniture and equipment	683,886	675,848
Computer equipment and software	224,472	220,667
Leasehold improvements	718,002	461,663
Transportation equipment	614,986	452,891
	10,820,102	10,389,825
Less accumulated depreciation and amortization	(7,765,794)	(7,241,437)
Property and equipment, net	\$ 3,054,308	\$ 3,148,388

Depreciation and amortization expense for the years ended December 31, 2022 and 2021 was \$524,357 and \$442,017, respectively.

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS DECEMBER 31, 2022 (WITH COMPARATIVE TOTALS FOR 2021)

NOTE 7 – Property Held for Conservation

At December 31, 2022 and 2021, the Organization held 1,429.12 acres in Los Angeles County that it valued at \$39,000, which is restricted for use in its programs and conservation.

Additionally, at December 31, 2022 and 2021, the Organization held the following easements that are restricted for use in its programs:

	Acres	Value		
Los Angeles County, CA	897.95	\$	59	
Ventura County, CA	466.83		5	
	1,364.78	\$	64	

NOTE 8 – Line of Credit

The Organization had a working capital line of credit, with an interest rate of 0.25% above prime, (7.5% as of December 31, 2022), with a capacity of \$500,000, and a maturity date of December 2023.

NOTE 9 - Accrued Liabilities

Accrued liabilities at December 31, 2022 and 2021 consists of the following:

		2022	2021		
Accrued expenses	\$	205,355	\$	103,891	
Accrued insurance		157,657		302,541	
Accrued payroll and payroll taxes		254,567		283,761	
Accrued vacation		241,175		185,790	
Total accrued liabilities	<u>\$</u>	858,754	<u>\$</u>	875,983	

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS DECEMBER 31, 2022 (WITH COMPARATIVE TOTALS FOR 2021)

NOTE 10 – Insurance Proceeds Liability

The Trust sustained significant damages due to a fire in 2016, destroying a building and a bridge. Insurance proceeds were received by the lessor and are required to be used to rebuild the building and bridge, as well as to cover overhead expenses directly related to repairing the fire damage. Funds used during the years ended December 31, 2022 and 2021 totaled \$26,327 and \$96,199, respectively. As of December 31, 2022 and 2021, insurance proceeds received, but not yet used, totaled \$282,590 and \$308,917, respectively, and are considered to be conditional for use of rebuilding after the fire.

NOTE 11 - Notes Payable

At December 31, 2022, the Organization is party to a term loan agreement with an interest rate of 4.95%, monthly payments of principal and interest of \$9,504, and remaining principal and interest due December 2024 (the Term Loan). The Term Loan is collateralized by 1st position UCC-1 filing on the Organization's business assets.

Additionally, in 2021, the Trust entered into a credit agreement with a foundation for a loan of \$1,860,000 (the Foundation Loan). The Foundation Loan bore interest at a rate of 0.5%. The principal and accrued interest is due at the earlier of a) receipt of funding from the California Department of Parks and Recreation as reimbursement for the purchase of certain land, or b) December 2022. In July 2022, the Trust repaid the Foundation Loan after receiving the funding from the California Department of Parks and Recreation.

The Term Loan is due to be repaid as follows:

Vear Ending

December 31,	
2023	\$ 63,999
2024	 825,818
	\$ 889,817

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS DECEMBER 31, 2022 (WITH COMPARATIVE TOTALS FOR 2021)

NOTE 12 - Deferred Revenue

During 2001, the Organization began receiving Proposition K funding from the City to be used to build a conference center and an environmental learning center and to pave the parking lot. The total funding received was \$1,080,000 and repayment of this amount consists of providing services annually valued at \$36,000 for 30 years in lieu of cash repayments. No cash repayments to the City are required unless the above services are not performed.

The Organization recognized revenue of \$36,000 under this contract for each of the years ended December 31, 2022 and 2021. At December 31, 2022 and 2021, deferred revenue consists of funding from the City for the construction of the conference center and related amenities totaled \$343,000 and \$379,000, respectively.

This funding contract has been incorporated into the lease agreement with the City as described below. Any default under this contract will also constitute a default under the lease agreement. These services are itemized as follows:

- Provide interactive displays at the environmental learning center as the starting point for Eco-Tours
- Provide interactive youth conferences
- Maintain the park as a place for self-guided hikes and tours for families

Additionally, at December 31, 2022 and 2021, deferred revenue in the consolidated statement of financial position included advance payments on events and tours of \$32,738 and \$7,737, respectively.

NOTE 13 – Commitments and Contingencies

Contracts

The Organization's grants and contracts are subject to inspection and audit by the appropriate governmental funding agency. The purpose is to determine whether program funds were used in accordance with their respective guidelines and regulations. The potential exists for disallowance of previously funded program costs. The ultimate liability, which may result from these governmental audits, cannot be reasonably estimated and, accordingly, the Organization has no provision for the possible disallowance of program costs on its consolidated financial statements.

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS DECEMBER 31, 2022 (WITH COMPARATIVE TOTALS FOR 2021)

NOTE 13 – Commitments and Contingencies (Continued)

Litigation

During the normal course of business, the Trust may become a party to litigation. Management believes there are no asserted or unasserted claims or contingencies that would have a significant impact on the financial statements for the Trust as of December 31, 2022.

During the year ended December 31, 2022, the Organization was party to a legal settlement in the amount of \$182,794. Additionally, the Organization was awarded attorney fees of \$1,872,655 related to quiet title action lawsuit, which was distributed to the law firm that provided the professional services for the case. These amounts were included in other income in the accompanying consolidated statement of activities for the year ended December 31, 2022.

Other

The Trust and the California Coastal Conservancy (the Conservancy) are working mutually to find a resolution on a disagreement regarding the repayment of a grant provided by the Conservancy in 1984. At the time of this audit, it is unclear how much the Trust may owe to the Conservancy, or if repayment is indeed warranted. In the event that the Conservancy found that the Trust was in violation of the grant agreement, the Conservancy's course of remedy would be the enactment of reversionary interest in four parcels owned by the Trust. With each of these four parcels deed-restricted and valued at \$1,000, the financial implications of this potential liability would be a reduction of \$4,000 to the Trust's assets.

NOTE 14 – Deferred Compensation Plan

The Organization adopted a deferred compensation (Rabbi) trust in December 2000 for the purpose of providing a deferred compensation plan for its President in recognition of 27 years of commitment to the Organization. A second such trust was adopted in December 2014. The deferred compensation trusts permit deferral of a portion of the President's salary until future years. All amounts of compensation deferred, all property and rights purchased with those amounts, and all income attributable to those amounts are subject to the claims of the Organization's general creditors in the event of insolvency and otherwise are subject only to the right of the President of TreePeople or his designated beneficiary. Under the terms of the agreements, the trust will be distributed over a 9-year period, beginning at the President's 70th birthday. At December 31, 2022 and 2021, the Organization has recorded a deferred compensation liability of \$309,183 and \$524,812, respectively.

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS DECEMBER 31, 2022 (WITH COMPARATIVE TOTALS FOR 2021)

NOTE 15 – Net Assets With Donor Restrictions

Net Assets Restricted for Time and Purpose

Net assets with donor restrictions for time and purpose are restricted for the following:

	December 31,			
		2022		2021
Education	\$	440,032	\$	59,880
Urban Forestry Initiative		419,634		79,280
Headwaters Corner facility		499,117		-
Residential stormwater retrofit projects		380,266		397,991
Renovation project		270,510		400,000
Mountain Forestry/Forest Aid		248,346		848,975
USACE Creekside		176,321		176,846
USACE Valley 2 (Argo Ditch)		164,461		200,471
Policy and research		133,339		299,055
Native Garden Kit program		132,033		-
Community organizations		100,000		-
Other USACE		77,276		80,184
Urban cooling		74,738		115,348
Stewardship and legal defense funds		65,477		71,835
Other		104,196		90,521
	\$	3,285,746	\$:	2,820,386

Net Assets Restricted in Perpetuity

Net assets with donor restrictions that are restricted in perpetuity at December 31, 2022 and 2021 relate to its endowment funds. (See Note 16.)

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS DECEMBER 31, 2022 (WITH COMPARATIVE TOTALS FOR 2021)

NOTE 16 – Endowments

The Organization's endowments consist of funds established by donor-restricted gifts and bequests to an endowment held in perpetuity to provide a permanent source of income to the Trust for stewardship and restoration.

The Organization has interpreted the California Uniform Prudent Management of Institutional Funds Act (UPMIFA) as requiring the preservation of the fair value of the original gift as of the gift date of the donor-restricted endowment funds absent explicit donor stipulations to the contrary. As a result of this interpretation, the Trust classifies as donor restricted net assets: (a) the original value of the gifts donated to the permanent endowment, (b) the original value of subsequent gifts to the permanent endowment, and (c) accumulations to the permanent endowment made in accordance with the direction of the applicable donor gift instrument at the time the accumulation is added to the fund.

The Organization has utilized investment and spending policies for endowment assets that attempt to provide a stable stream of funding to programs supported by its endowment while seeking to maintain the purchasing power of the endowment assets. As a result, the endowment assets are invested in a manner that is intended to produce results that, over the long term, allow it to grow at a rate exceeding expected inflation. This is consistent with the Trust's objective to maintain the purchasing power of the endowment assets held in perpetuity, as well as to provide additional real growth through new gifts and investment return.

To satisfy its long-term rate-of-return objectives, the Organization relies on a total return strategy in which investment returns are achieved through both capital appreciation (realized and unrealized) and current yield (interest and dividends). The Organization targets a diversified asset allocation that places a greater emphasis on equity-based investments, diversified between sectors, to achieve its long-term return objectives within prudent risk constraints.

The composition of the endowments at December 31, 2022 consisted of donor-restricted gifts required to be maintained in perpetuity.

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS DECEMBER 31, 2022 (WITH COMPARATIVE TOTALS FOR 2021)

NOTE 16 – Endowments (Continued)

The changes in the endowments for the year ended December 31, 2022 are as follows:

Endowment net assets – December 31, 2021 \$ 2,799,596

Contributions 300,000

Endowment net assets – December 31, 2022 \$ 3,099,596

NOTE 17 – Operating Leases

The Organization leases equipment under a long-term operating lease. The Organization has various month-to-month leases, which are excluded from the calculation of right-of-use assets and liabilities due to the short-term nature.

In addition, the Organization has a lease agreement with the City of Los Angeles for the use of the facilities and park where its forestry, education, and administrative operations are centered. In exchange for use of the park and its facilities, the Organization has agreed to maintain the park grounds, trails, and buildings. The agreement expires in 2029. The cost to maintain the park and trails totaled \$395,442 and \$430,585 for the years ended December 31, 2022 and 2021, respectively.

The Trust has a \$1 per year lease agreement with the City of Calabasas commencing on October 1, 2014, and terminating on September 30, 2024. The Trust is granted the right to extend the lease term for one additional period of ten years, until September 30, 2034.

As the market rate value of the leases with the City of Los Angeles and City of Calabasas are not readily available due to the unique nature of the property, no value for a donated contribution, operating lease assets, or liabilities has been recorded.

As part of its lease agreements, variable payments are not determinable at the lease commencement and are not included in the measurement of the lease assets and liabilities. The lease agreements do not include any material residual value guarantees or restrictive covenants.

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS DECEMBER 31, 2022 (WITH COMPARATIVE TOTALS FOR 2021)

NOTE 17 - Operating Leases (Continued)

Lease expenses included in "Occupancy" in the consolidated statement of functional expenses include the following components for the year ended December 31, 2022 and 2021:

	December 31,					
		2022		2021		
Operating lease costs Short-term lease costs	\$	12,985 23,256	\$	13,322 22,848		
	<u>\$</u>	36,241	<u>\$</u>	36,170		

The following summarizes the cash flow information related to leases for the year ended December 31, 2022:

Cash paid for amounts included in the measurement	
of lease liabilities:	
Operating cash flows from operating leases	\$ 13,322
Noncash investing and financing activity:	
Right-of-use assets obtained in exchange for	
operating lease liabilities upon ASU 842 adoption	\$ 39,366

At December 31, 2022, the weighted-average remaining lease term is 1.9 years and the weighted-average discount rate is 0.97%.

The maturities of operating lease liabilities as of December 31, 2022 are as follows:

Year Ending December 31,	Operating Leases				
2023	\$	13,322			
2024		13,322			
Total minimum lease payments		26,644			
Less amount representing interest		(264)			
Present value of minimum lease payments		26,380			
Less current portion		(13,122)			
	\$	13,258			

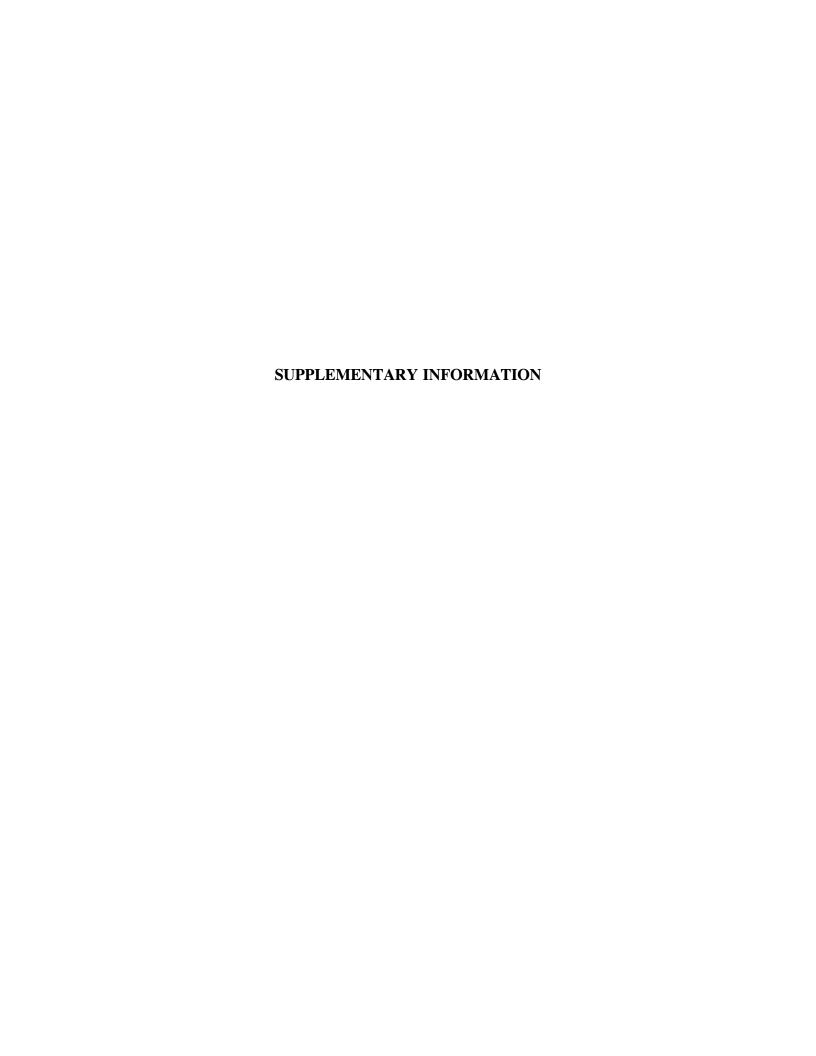
NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS DECEMBER 31, 2022 (WITH COMPARATIVE TOTALS FOR 2021)

NOTE 18 – PPP Loans

In March 2020, Congress passed the Paycheck Protection Program (PPP), authorizing loans to small businesses for use in paying employees that they continued to employ throughout the COVID-19 pandemic and for rent, utilities, and interest on mortgages. In March 2021, the Trust received a second draw from the PPP in the amount of \$77,380. As of December 31, 2021, the Trust determined it had met the conditions for forgiveness in the agreement as it had spent the PPP loan on qualifying costs and, therefore, recognized the grant as revenue for the year ended December 31, 2021. In February 2022, the Trust received approval notification for forgiveness of the loan in full from the Small Business Administration.

NOTE 19 – Related-Party Transactions

The Organization receives donations from board members, who are considered related parties to the Organization. The Organization engaged Greenberg Glusker LLP, where a board member is a partner. Fees paid for these legal services for the year ended December 31, 2022 and 2021 were approximately \$181,000 and \$14,000, respectively.



CONSOLIDATING STATEMENT OF FINANCIAL POSITION DECEMBER 31, 2022

ASSETS

		FreePeople		Trust		liminations		Total
ASSETS								
Cash and cash equivalents	\$	4,476,655	\$	1,886,698	\$	-	\$	6,363,353
Investments		4,094,199		1,356,252		-		5,450,451
Accounts and other receivables, net		6,045,660		189,856		(242,026)		5,993,490
Prepaid expenses and other assets		392,125		8,998		-		401,123
Property held for sale		-		3,810,080		-		3,810,080
Property and equipment, net		3,054,308		-		-		3,054,308
Property held for conservation		-		39,064		-		39,064
Operating lease right-of-use assets		26,380						26,380
TOTAL ASSETS	\$	18,089,327	\$	7,290,948	\$	(242,026)	<u>\$</u>	25,138,249
LIAB	ILI	ΓIES AND N	ET	ASSETS				
LIABILITIES								
Accounts payable	\$	1,337,021	\$	112,066	\$	_	\$	1,449,087
Accrued liabilities		858,754		-		-		858,754
Deferred revenue		375,738		-		-		375,738
Notes payable		889,817		-		-		889,817
Insurance proceeds liability		-		282,590		-		282,590
Deferred compensation		309,183		-		-		309,183
Related party payable		-		242,026		(242,026)		-
Operating lease liabilities		26,380				_		26,380
		3,796,893		636,682		(242,026)		4,191,549
COMMITMENTS AND CONTINGENCIES (Note 13)								
NET ASSETS								
Without donor restrictions		10,179,259		4,382,099		<u> </u>	-	14,561,358
With donor restrictions								
Restricted for time and purpose		2,113,175		1,172,571		-		3,285,746
Restricted in perpetuity		2,000,000		1,099,596		_		3,099,596
		4,113,175		2,272,167				6,385,342
Total net assets		14,292,434		6,654,266				20,946,700
TOTAL LIABILITIES AND NET ASSETS	\$	18,089,327	\$	7,290,948	\$	(242,026)	\$	25,138,249

The Independent Auditors' Report should be read in conjunction with these consolidating statements.

CONSOLIDATING STATEMENT OF ACTIVITIES FOR THE YEAR ENDED DECEMBER 31, 2022

		TreePeople			Trust		Consolidated				
	Without Donor Restrictions	With Donor Restrictions	Total	Without Donor Restrictions	With Donor Restrictions	Total	Eliminations	Without Donor With Donor Restrictions Restrictions			
REVENUE, SUPPORT, AND OTHER INCOME											
Contributions - individuals	\$ 1,394,589	\$ 471,065	\$ 1,865,654	\$ 127,797	\$ -	\$ 127,797	\$ -	\$ 1,522,386	\$ 471,065	\$ 1,993,451	
Contributions - foundations and corporations	1,036,475	1,835,726	2,872,201	5,478	140,000	145,478	-	1,041,953	1,975,726	3,017,679	
Government grants and contributions	7,451,312	-	7,451,312	129,261	500,000	629,261	-	7,580,573	500,000	8,080,573	
Special event, net of expenses of \$68,602	231,786	-	231,786	-	-	-	-	231,786	-	231,786	
Bequests	250,795	-	250,795	-	-	-	-	250,795	-	250,795	
Program revenue	93,635	-	93,635	-	-	-	-	93,635	-	93,635	
Mitigation fees	-	-	-	33,652	-	33,652	-	33,652	-	33,652	
Investment return, net	(223,193)	-	(223,193)	(397,966)	-	(397,966)	-	(621,159)	-	(621,159)	
Other income (Note 13)	213,644	5,375	219,019	2,284,347	-	2,284,347	(214,364)	2,283,627	5,375	2,289,002	
Net assets released from restriction	2,130,417	(2,130,417)		56,389	(56,389)			2,186,806	(2,186,806)		
Total Revenue, Support, and Other Income	12,579,460	181,749	12,761,209	2,238,958	583,611	2,822,569	(214,364)	14,604,054	765,360	15,369,414	
EXPENSES											
Program services	8,958,981	-	8,958,981	2,339,478	-	2,339,478	(94,320)	11,204,139	-	11,204,139	
Management and general	1,749,013	-	1,749,013	203,661	-	203,661	(64,309)	1,888,365	-	1,888,365	
Fundraising	1,332,715		1,332,715	103,959		103,959	(55,735)	1,380,939		1,380,939	
Total Expenses	12,040,709		12,040,709	2,647,098		2,647,098	(214,364)	14,473,443		14,473,443	
CHANGE IN NET ASSETS	538,751	181,749	720,500	(408,140)	583,611	175,471	-	130,611	765,360	895,971	
NET ASSETS, BEGINNING OF YEAR	9,640,508	3,931,426	13,571,934	4,790,239	1,688,556	6,478,795		14,430,747	5,619,982	20,050,729	
NET ASSETS, END OF YEAR	\$ 10,179,259	\$ 4,113,175	\$ 14,292,434	\$ 4,382,099	\$ 2,272,167	\$ 6,654,266	\$ -	\$ 14,561,358	\$ 6,385,342	\$ 20,946,700	

The Independent Auditors' Report should be read in conjunction with these consolidating statements.

CONSOLIDATING STATEMENT OF FUNCTIONAL EXPENSES FOR THE YEAR ENDED DECEMBER 31, 2022

		TreeF	People		Trust				Consolidated				
	Program	Management			Program	Management				Program	Management		
	Services	and General	Fundraising	Total	Services	and General	<u>Fundraising</u>	Total	Eliminations	Services	and General	Fundraising	Total
PERSONNEL EXPENSES													
Salaries	\$ 4,399,411	\$ 1,081,145	\$ 552,032	\$ 6,032,588	\$ 191,445	\$ 149,646	\$ 97,128	\$ 438,219	\$(214,364)	\$ 4,590,856	\$ 1,230,791	\$ 649,160	\$ 6,470,807
Employee benefits	477,112	71,166	27,430	575,708	4,724	3,592	2,331	10,647	-	481,836	74,758	29,761	586,355
Payroll taxes	203,765	112,045	49,553	365,363	8,456	6,435	4,167	19,058		212,221	118,480	53,720	384,421
Total personnel expenses	5,080,288	1,264,356	629,015	6,973,659	204,625	159,673	103,626	467,924	(214,364)	5,284,913	1,424,029	732,641	7,441,583
OPERATIONAL EXPENSES													
Bad debt	-	-	-	-	-	-	-	-	-	-	-	-	-
Depreciation	390,107	76,141	58,018	524,266	-	91	-	91	-	390,107	76,232	58,018	524,357
Direct mail expenses	-	-	190,228	190,228	-	-	-	-	_	-	-	190,228	190,228
Equipment and vehicles	175,197	21,579	10,393	207,169	6,626	-	-	6,626	_	181,823	21,579	10,393	213,795
Insurance	103,061	19,309	14,713	137,083	5,469	12,363	-	17,832	_	108,530	31,672	14,713	154,915
Interest and account fees	4,214	75,816	38,777	118,807	4,857	-	-	4,857	_	9,071	75,816	38,777	123,664
Marketing and communications	4,546	1,753	18,614	24,913	-	-	-	-	_	4,546	1,753	18,614	24,913
Miscellaneous	11,026	3,869	34,409	49,304	-	2,800	-	2,800	_	11,026	6,669	34,409	52,104
Occupancy	118,881	-	3,985	122,866	23,132	343	-	23,475	-	142,013	343	3,985	146,341
Office expense	107,178	66,947	15,965	190,090	6,594	6,726	333	13,653	_	113,772	73,673	16,298	203,743
Planting related	418,398	3,565	815	422,778	-	-	-	-	_	418,398	3,565	815	422,778
Professional services	2,404,880	185,134	228,465	2,818,479	2,079,538	20,300	-	2,099,838	-	4,390,098	141,125	172,730	4,703,953
Program expenses	2,910	380	4,108	7,398	-	-	-	-	_	2,910	380	4,108	7,398
Special events expenses	-	-	-	-	-	-	-	-	-	-	-	-	-
Staff development	4,933	896	64,122	69,951	-	-	-	-	-	4,933	896	64,122	69,951
Travel	31,818	10,204	7,303	49,325	8,637	1,365	-	10,002	-	40,455	11,569	7,303	59,327
Utilities and security	101,544	19,064	13,785	134,393	-	-	-	-	-	101,544	19,064	13,785	134,393
Volunteer recognition													
Total operational expenses	3,878,693	484,657	703,700	5,067,050	2,134,853	43,988	333	2,179,174		5,919,226	464,336	648,298	7,031,860
TOTAL 2022 FUNCTIONAL EXPENSES	\$ 8,958,981	\$ 1,749,013	\$ 1,332,715	\$ 12,040,709	\$2,339,478	\$ 203,661	\$ 103,959	\$2,647,098	\$(214,364)	\$11,204,139	\$ 1,888,365	\$ 1,380,939	\$14,473,443

The Independent Auditors' Report should be read in conjunction with these consolidating statements.



INDEPENDENT AUDITORS' REPORT ON INTERNAL CONTROL OVER FINANCIAL REPORTING AND ON COMPLIANCE AND OTHER MATTERS BASED ON AN AUDIT OF FINANCIAL STATEMENTS PERFORMED IN ACCORDANCE WITH GOVERNMENT AUDITING STANDARDS

To the Board of Directors of TreePeople, Inc.

We have audited, in accordance with the auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in *Government Auditing Standards* issued by the Comptroller General of the United States, the consolidated financial statements of TreePeople, Inc. (the Organization), which comprise the consolidated statement of financial position as of December 31, 2022, and the related consolidated statements of activities, functional expenses, and cash flows for the year then ended, and the related notes to the consolidated financial statements, and have issued our report thereon dated October 20, 2023.

Report on Internal Control over Financial Reporting

In planning and performing our audit of the consolidated financial statements, we considered the Organization's internal control over financial reporting (internal control) as a basis for designing the audit procedures that are appropriate in the circumstances for the purpose of expressing our opinion on the consolidated financial statements, but not for the purpose of expressing an opinion on the effectiveness of the Organization's internal control. Accordingly, we do not express an opinion on the effectiveness of the Organization's internal control.

A *deficiency in internal control* exists when the design or operation of a control does not allow management or employees, in the normal course of performing their assigned functions, to prevent, or detect and correct, misstatements on a timely basis. A *material weakness* is a deficiency, or a combination of deficiencies, in internal control, such that there is a reasonable possibility that a material misstatement of the entity's consolidated financial statements will not be prevented, or detected and corrected, on a timely basis. A *significant deficiency* is a deficiency, or a combination of deficiencies, in internal control that is less severe than a material weakness, yet important enough to merit attention by those charged with governance.

Our consideration of internal control was for the limited purpose described in the first paragraph of this section and was not designed to identify all deficiencies in internal control that might be material weaknesses or significant deficiencies and therefore, material weaknesses or significant deficiencies may exist that were not identified. We identified certain deficiencies in internal control, described in the accompanying schedule of findings and questioned costs as item 2022-01 that we consider to be a material weakness.

Report on Compliance and Other Matters

As part of obtaining reasonable assurance about whether the Organization's consolidated financial statements are free from material misstatement, we performed tests of its compliance with certain provisions of laws, regulations, contracts, and grant agreements, noncompliance with which could have a direct and material effect on the consolidated financial statements. However, providing an opinion on compliance with those provisions was not an objective of our audit and, accordingly, we do not express such an opinion. The results of our tests disclosed no instances of noncompliance or other matters that are required to be reported under *Government Auditing Standards*.

The Organization's Response to Findings

Government Auditing Standards requires the auditor to perform limited procedures on the Organization's response to the findings identified in our audit and described in the accompanying schedule of findings and questioned costs. The Organization's response was not subjected to the other auditing procedures applied in the audit of the consolidated financial statements and, accordingly, we express no opinion on the response.

Purpose of This Report

The purpose of this report is solely to describe the scope of our testing of internal control and compliance and the results of that testing, and not to provide an opinion on the effectiveness of the Organization's internal control or on compliance. This report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering the Organization's internal control and compliance. Accordingly, this communication is not suitable for any other purpose.

Long Beach, California

Windes, Inc.

October 20, 2023



INDEPENDENT AUDITORS' REPORT ON COMPLIANCE FOR EACH MAJOR PROGRAM AND ON INTERNAL CONTROL OVER COMPLIANCE REQUIRED BY THE UNIFORM GUIDANCE

To the Board of Directors of TreePeople, Inc.

Report on Compliance for Each Major Federal Program

Opinion on Each Major Federal Program

We have audited TreePeople, Inc. (the Organization) compliance with the types of compliance requirements identified as subject to audit in the OMB *Compliance Supplement* that could have a direct and material effect on each of the Organization's major federal programs for the year ended December 31, 2022. The Organization's major federal programs are identified in the summary of auditors' results section of the accompanying schedule of findings and questioned costs.

In our opinion, the Organization complied, in all material respects, with the types of compliance requirements referred to above that could have a direct and material effect on each of its major federal programs for the year ended December 31, 2022.

Basis for Opinion on Each Major Federal Program

We conducted our audit of compliance in accordance with auditing standards generally accepted in the United States of America; the standards applicable to financial audits contained in *Government Auditing Standards*, issued by the Comptroller General of the United States; and the audit requirements of Title 2 U.S. *Code of Federal Regulations* Part 200, *Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards* (Uniform Guidance). Our responsibilities under those standards and the Uniform Guidance are further described in the Auditors' Responsibilities for the Audit of Compliance section of our report.

We are required to be independent of the Organization and to meet our other ethical responsibilities, in accordance with relevant ethical requirements relating to our audit. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion on compliance for each major federal program. Our audit does not provide a legal determination of the Organization's compliance with the compliance requirements referred to above.

Responsibilities of Management for Compliance

Management is responsible for compliance with the requirements referred to above and for the design, implementation, and maintenance of effective internal control over compliance with the requirements of laws, statutes, regulations, rules, and provisions of contracts or grant agreements applicable to the Organization's federal programs.

Auditors' Responsibilities for the Audit of Compliance

Our objectives are to obtain reasonable assurance about whether material noncompliance with the compliance requirements referred to above occurred, whether due to fraud or error, and express an opinion on the Organization's compliance based on our audit. Reasonable assurance is a high level of assurance but is not absolute assurance and, therefore, is not a guarantee that an audit conducted in accordance with generally accepted auditing standards, *Government Auditing Standards*, and the Uniform Guidance will always detect material noncompliance when it exists. The risk of not detecting material noncompliance resulting from fraud is higher than that resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Noncompliance with the compliance requirements referred to above is considered material if there is a substantial likelihood that, individually or in the aggregate, it would influence the judgment made by a reasonable user of the report on compliance about the Organization's compliance with the requirements of each major federal program as a whole.

In performing an audit in accordance with generally accepted auditing standards, *Government Auditing Standards*, and the Uniform Guidance, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material noncompliance, whether due to fraud or error, and design
 and perform audit procedures responsive to those risks. Such procedures include examining, on a
 test basis, evidence regarding the Organization's compliance with the compliance requirements
 referred to above and performing such other procedures as we considered necessary in the
 circumstances.
- Obtain an understanding of the Organization's internal control over compliance relevant to the audit
 in order to design audit procedures that are appropriate in the circumstances and to test and report
 on internal control over compliance in accordance with the Uniform Guidance, but not for the
 purpose of expressing an opinion on the effectiveness of the Organization's internal control over
 compliance. Accordingly, no such opinion is expressed.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and any significant deficiencies and material weaknesses in internal control over compliance that we identified during the audit.

Report on Internal Control over Compliance

A deficiency in internal control over compliance exists when the design or operation of a control over compliance does not allow management or employees, in the normal course of performing their assigned functions, to prevent, or detect and correct, noncompliance with a type of compliance requirement of a federal program on a timely basis. A material weakness in internal control over compliance is a deficiency, or a combination of deficiencies, in internal control over compliance, such that there is a reasonable possibility that material noncompliance with a type of compliance requirement of a federal program will not be prevented, or detected and corrected, on a timely basis. A significant deficiency in internal control over compliance is a deficiency, or a combination of deficiencies, in internal control over compliance with a type of compliance requirement of a federal program that is less severe than a material weakness in internal control over compliance, yet important enough to merit attention by those charged with governance.

Our consideration of internal control over compliance was for the limited purpose described in the Auditors' Responsibilities for the Audit of Compliance section above and was not designed to identify all deficiencies in internal control over compliance that might be material weaknesses or significant deficiencies in internal control over compliance. Given these limitations, during our audit we did not identify any deficiencies in internal control over compliance that we consider to be material weaknesses, as defined above. However, material weaknesses or significant deficiencies in internal control over compliance may exist that were not identified.

Our audit was not designed for the purpose of expressing an opinion on the effectiveness of internal control over compliance. Accordingly, no such opinion is expressed.

The purpose of this report on internal control over compliance is solely to describe the scope of our testing of internal control over compliance and the results of that testing based on the requirements of the Uniform Guidance. Accordingly, this report is not suitable for any other purpose.

Long Beach, California

Vindes, du.

October 20, 2023

SCHEDULE OF EXPENDITURES OF FEDERAL AWARDS FOR THE YEAR ENDED DECEMBER 31, 2022

Federal Grantor/Pass-Through Grantor/Program Title	Federal Assistance Listing	Contract/ Agreement Number	Passed- Through to Subrecipients	Federal Expenditures		
U.S. Department of Agriculture Passed through National Fish and Wildlig Foundation	fe					
Forest Aid Phase III NFWF Bigcone NFWF Shake Plantation	10.U01 10.U02 10.U03	0806.21.071971 0806.21.071973 0806.21.071780	\$ - - -	\$ 473,009 37,217 44,647 554,873		
Passed through National Forest Foundation Oak Propagation Nevins	10.U04 10.U05	ZM-528 AN-506		182,318 28,965 211,283		
Total for U.S. Department of Agricu		766,156				
Corporation for National and Communi Service	ity					
AmeriCorp 1 AmeriCorp 2	94.006 94.006	21ACIY28-C190 21ACIY28-C190	- - -	50,139 30,813 80,952		
Total Expenditures of Federal Awards			<u>\$</u>	<u>\$ 847,108</u>		

SCHEDULE OF FINDINGS AND QUESTIONED COSTS FOR THE YEAR ENDED DECEMBER 31, 2022

NOTE 1 – Basis of Presentation

The accompanying schedule of expenditures of federal awards (SEFA) includes the federal grant activity of TreePeople, Inc. (the Organization). The SEFA does not include expenditures of TreePeople, Inc.'s subsidiary, TreePeople Land Trust. The information in this schedule is presented in accordance with the requirements of Title 2 U.S. *Code of Federal Regulations* Part 200, *Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards* (Uniform Guidance). Therefore, some amounts presented in this schedule may differ from amounts presented in, or used in the preparation of, the consolidated financial statements.

NOTE 2 – Summary of Significant Accounting Policies

The accompanying Schedule of Expenditures of Federal Awards is presented using the accrual basis of accounting, which is described in the notes to the consolidated financial statements of the Organization as of and for the year ended December 31, 2022.

The Organization has elected not to use the 10% de minimis indirect cost rate as allowed under the Uniform Guidance.

SCHEDULE OF FINDINGS AND QUESTIONED COSTS FOR THE YEAR ENDED DECEMBER 31, 2022

SECTION I – SUMMARY OF AUDITORS' RESULTS

Financial Statements

The auditors' report expresses an unmodified opinion on whether the consolidated financial statements of TreePeople, Inc. were prepared in accordance with general accepted accounting principles.

Internal control over financial reporting

- 1. Material weakness(es) identified? Yes
- 2. Significant deficiencies identified? None reported
- 3. Noncompliance material to financial statements noted? No

Federal Awards

Internal control over major programs

- 1. Material weakness(es) identified? No
- 2. Significant deficiencies identified? None reported
- 3. Type of auditors' report issued on compliance for major programs Unmodified
- 4. Any audit findings disclosed that are required to be reported in accordance with 2 CFR Section 200.516(a)? No
- 5. Identification of major programs:
 - National Fish and Wildlife Foundation #10.U01 Forest Aid Phase III; #10.U02 Bigcone; #10.U03 Shake Plantation
- 6. Dollar threshold used to distinguish between Type A and Type B programs was \$750,000.
- 7. Auditee qualified as low-risk auditee? No

SCHEDULE OF FINDINGS AND QUESTIONED COSTS FOR THE YEAR ENDED DECEMBER 31, 2022

SECTION II - FINDINGS FINANCIAL STATEMENTS AUDIT

The following items are considered to be material weaknesses:

2022-01 Year-End Close Process

Condition: We noted a number of material adjustments recorded during the audit

fieldwork and as a result of audit procedures, which may indicate certain month-end close processes are not working as designed and reconciliations were not occurring on a timely basis. These adjustments affected multiple

line items on the consolidated financial statements.

Criteria: Management is responsible for establishing and maintaining an effective

system of internal control over financial reporting.

Cause: The Organization implemented a new accounting system and experienced

management turnover during 2023, which led to a delay in the year-end

close and difficulties in reconciling accounts and schedules.

Effect: Financial reporting may not be accurate.

Recommendation: We recommend the Organization implement additional closing procedures

to ensure all necessary journal entries are recorded, accounts are reconciled, and management reviews monthly financial reporting.

Management's

Response: The Organization engaged an independent consulting firm in mid-2023 to

assist with reconciling all accounts; completing the December 31, 2022, year-end financial close; and developing month-end close policies and procedures to ensure accurate financial statements are prepared in a timely manner. This work was overseen by the Board of Directors' Finance Committee and management and was completed in October 2023. All staff will be trained in the updated month-end close process by December 31, 2023, and all new staff will be trained during their onboarding, to ensure

operations.

The new accounting software provides more robust processes and controls to allow for improvement of the Organization's internal control system. Management is engaging the independent consulting firm to assist with a review of all people, processes, and technology to ensure the accounting and finance operations are streamlined, effective, and efficient and that appropriate internal controls and Board oversight are in place. This review will be completed by March 31, 2024.

revised internal control processes are embedded in the Organization's

SCHEDULE OF FINDINGS AND QUESTIONED COSTS FOR THE YEAR ENDED DECEMBER 31, 2022

SECTION III – FINDINGS AND QUESTIONED COSTS – MAJOR FEDERAL AWARD PROGRAMS

None noted.